CALVARY TEMPLE

Leadership Development Workshop

Participant Reflection & Small-Group Handout

September 19, 2026 | 11:00 AM-2:00 PM | Dr. Dalton Jenkins

TWO GOVERNING QUESTIONS

1. What are the characteristics of a Christian minister?

2. How does Christian leadership contribute to healthy morale within the church community?

1. The Leader Before the Leadership

The Deeper Life - Eight Vital Questions

Who is God? *(Theology)*	**Who am I?** *(Identity)*
Why am I here? *(Purpose)*	**What really matters?** *(Values)*
What shall I do? *(Priorities)*	**How shall I do it?** *(Goals)*
When shall I do it? *(Time)*	**How will I finish?** *(Legacy)*

Personal reflection: Which of these questions is God inviting me to revisit now?

SMALL GROUP 1 - IDENTITY BEFORE ACTIVITY | 8 MINUTES

Discuss: (1) Which vital question most shapes healthy Christian leadership? (2) What happens when ministry activity outruns spiritual formation? (3) Share one insight your group wants to remember.

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2. Characteristics of a Christian Minister

Christ-centered • Humble • Prayerful • Biblically grounded • Integrity-driven • Discerning • Servant-hearted • Dependable • Teachable • Missional

Biblical anchors: 1 Timothy 3; Titus 1; Philippians 2:3-8; Mark 10:42-45; Acts 6:4.

Key principle: Giftedness may open leadership opportunities; character determines whether we can faithfully sustain them.

SMALL GROUP 2 - CHANGE IT OR CHANGE ME? | 8 MINUTES

Something in ministry I have been asking God to change:

What might God be seeking to change in me?

What would faithful obedience look like?

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3. Building Morale in the Church Community

Healthy church morale is a shared spiritual condition characterized by trust, encouragement, belonging, participation, unity, hope, and commitment to the church's God-given mission.

TRUST	BELONGING	PARTICIPATION	MISSION
Integrity • communication	Seen • valued • family	Gifts used • shared ministry	United around God's call

Morale builders: Trust • Communication • Appreciation • Consistency • Listening • Encouragement • Fairness • Conflict resolution • Example

Morale eroders: Poor communication • Unresolved conflict • Favoritism • Criticism • Lack of appreciation • Control • Gossip • Burnout • Unclear expectations

SMALL GROUP 3 - CALVARY MORALE AUDIT | 10 MINUTES

Discuss: What strengthens morale at Calvary? What unintentionally weakens it? What is within our responsibility as leaders and members to strengthen?

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4. From Morale to Mission

Great Commandment + Great Compassion + Great Commission = Great Mission

Instead of asking, 'How do we get people excited about church?' ask: 'How do we unite God's people around God's mission?'

Calvary's vision calls the church beyond the four walls into the wider community.

FINAL GROUP RESPONSE - CELEBRATE • DISCERN • RESPOND | 10 MINUTES

CELEBRATE - One strength we see and should protect:

DISCERN - One area where we sense God calling us to grow:

RESPOND - One practical step we can take in the next 30 days:

My Personal Commitment

What is God saying to me? What do I need to become? What do I need to do? Who do I need to encourage, reconcile with, develop, or serve?

WORKSHOP NOTES - PILLAR I

Characteristics of a Christian Minister

Key insights / Scriptures

What challenged or encouraged me?

Small-group insights I want to remember

Questions / follow-up

WORKSHOP NOTES - PILLAR II

Building Morale in the Church Community

Key insights / Scriptures

What strengthens morale at Calvary?

What can we strengthen together?

Ideas / action steps for the next 30 days

Final prayer / personal commitment notes